

Leadership Styles:

Read each pair of statements below and place a check mark next to the statement which best describes you. After you have completed all the statements, count the number of letters you selected for each section and write the number in the total box.

<i>Section 1:</i>	A	B
I find groups of people energizing		I feel energized by working alone
I act, than reflect		I reflect, than act
A great weekend is spent with a large group of friends		A great weekend is spent with a few close friends
I like to talk about things		I like to think about things
I am usually a good mixer in a group		I tend to be rather quiet and reserved
Total		

<i>Section 2:</i>	C	D
I like concepts and theories		I like facts and details
I like to skip to the end of a manual and see what the end product looks like		I like to follow instructions in a manual
I like new ideas and new methods		I like order and structure
I prefer imagining the possibilities		I prefer handling practical matters
I think a daily routine is painful even when necessary		I prefer a daily routine as a comfortable way of getting things done
Total		

<i>Section 3:</i>	E	F
I make decisions based on the facts only		I make decisions based on feelings and who it impacts
I strive for truth and justice		I strive for harmony
I am driven by logic		I am driven by personal convictions
I am comfortable with conflict		I am not comfortable with conflict
I usually keep my feelings to myself		I usually show my feelings freely
Total		

	Total of As	Total of Bs
Section 1		
	Total of Cs	Total of Ds
Section 2		
	Total of Es	Total of Fs
Section 3		

The following key interprets the results for sections 2 and 3:

Combo Letter	Type
DE	Factors
DF	Stabilizers
CF	Creators
CE	Theorists